



Application Tips

Advice from our Recruiters
and our Trainees to help
you complete your EDF
application





Research EDF and the energy industry before you apply! Start with our [website](#), where there's lots of information about our company vision, culture and values. Remember this is your opportunity to make sure we're the right fit for you too!

You won't be expected to know everything about EDF, however if you can talk about some of our key projects, or the challenges facing the energy industry, then it demonstrates that you're interested in working with us. As Dylan and Aaron have said below, showing passion and enthusiasm for what we do will really help your application.

"Before applying for an apprenticeship you should research into the company to understand what they do, their principles and core values, plus any projects they have been working on." Dylan Arkle, Cyber Security Apprentice

"Show your passion! Research the energy industry and EDF thoroughly, make sure you have some basic understanding of the industry itself and the latest activities going on in the company." Aaron Ng, Commercial Graduate

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Ask another person to review your CV or application. Another pair of eyes might pick up any spelling or grammatical errors that you've missed.

If you include a covering letter then make sure it's addressed to the correct company. You don't need to name a specific person but it's important that it's tailored to the role that you're applying for.

Don't worry if you don't have much work experience. As Rachel shares below, think about how you might have demonstrated transferable skills at school, college or your hobbies.

"I used my understanding of how meetings are run and structured due to being on some sport committees outside of work."

Rachel Elliott, Business Administration Apprentice

"Update and review your CV and revise for the interview to increase your confidence going into the selection process. There are plenty of resources online to help you out." Dylan Arkle, Cyber Security Apprentice

Ready to apply?





Strengths-based assessments explore what you can do, as well as what you enjoy doing. For those starting their career, this approach explores what motivates and energises you, rather than placing too much emphasis on what experience you might have.

If you're asked to complete an online assessment, read the instructions carefully. Allow plenty of time and find somewhere quiet to take the assessment, without interruption. Complete any practice questions to ensure you're comfortable with the task.

"If you require an adjustment in respect of a disability, please contact our recruitment team before you start the assessment. You can reach us at: YourFuture@edfenergy.com and we'll be happy to discuss the options with you."

Lindsay Campbell-Cann, Recruitment Business Partner for Early Careers

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Whether your interview is in person or virtual, there are some steps you can take to make a great impression.

Always dress formally, even if you're completing the process online. Find a quiet room where you won't be interrupted and can concentrate on the tasks. When speaking, try and look at your camera when answering – this gives the impression that you're looking the interviewer in the eye. If you experience any technical difficulties please let us know as soon as possible and we'll help you find a solution.

If you're travelling to one of our sites, leave plenty of time for delays on public transport and make sure you bring all the documents that we've requested.

The invitation email will outline what will be involved and please ask questions if you're unsure about any part of the process. If you require an adjustment in respect of a disability please let us know how we can accommodate you.

Preparation is key. Do your company research and have a look at practice interview questions online and consider how you might answer them. Also think about what questions you'd like to ask us.

"Write a list of your achievements and keep it to hand, no matter how ordinary they seem. Have faith in the selection process – there are no tricks and you won't be expected to know everything." Rob Carter: Data & Tech Graduate

"I know it is cliché, but just be yourself! A company needs a diverse range of people to thrive, so believe in yourself, and the unique perspectives you can provide." Rachael Shuttleworth: Science & Engineering Graduate

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